

PACIFIC RETIREMENT SERVICES
Rogue Valley Manor
JOB DESCRIPTION

Department: Facility Services

Incumbent:

Position: Renovations Painter Helper

Reports To: Renovations Supervisor and/
or Renovation Lead Engineer

In the following job description:

E = Essential job duties

N = Non-essential job duties

POSITION PURPOSE:

To provide refurbishing painting, wall covering and final finishing services to interiors and exteriors of facilities at Rogue Valley Manor and other painting duties as assigned.

SPECIFIC RESPONSIBILITIES:

- E Prepare all necessary surfaces to receive sealers, stain, or wall covering.
- E Repair / prepare drywall and plaster surfaces to receive paint or wall covering.
- E Apply sealers, paints, and stains by the current standard professional methods of the industry.
- E Clean, maintain and make minor repairs to all equipment used in the preparing, painting, and wall covering process.
- E Provide adequate protection and cleanup of all areas that are adjacent to work areas.
- E Maintain Paint Shop and Manor owned vehicles in a clean and orderly fashion.
- N Assists in estimating and ordering adequate supplies, materials, and equipment to perform each task / project as needed.
- N Other duties as assigned by the appointed supervisor.

JOB SPECIFICATIONS:

Hours:

Monday through Friday and as needed. Position will require periodic overtime and possible weekend hours to complete Manor Renovation schedules.

KNOWLEDGE:

Requires significant knowledge of a specified field. Formal technical training may be required and/or a minimum of three-five years' experience in painting field. Proficient experience in all methods of surface preparations to accept each level of finish work; including but not limited to: sealer, base and top coat applications.(E) Ability to apply all types of standard

Job Description- Renovations Painter Helper
Page 2

and/or custom finishes by current professional industry methods and techniques.(E) Must be able to properly use ladders and scaffolding. Must be able to determine the need to use and then use all necessary and proper safety equipment (including PPE) and techniques when performing all levels of the job.(E) Ability to remain on task and on schedule at all times.(E) Ability to match existing colors of paints and stain; ability to mix paints or stains.(E) Experience in drywall repairing, finishing, and texturing.(E) Ability to properly mask and protect areas not to be painted.(E) Ability to prepare surfaces for and properly install wall coverings.(E) Caulking knowledge and experience.(E) Must possess a current valid Oregon driver's license and be insurable by the Manor's insurance carrier.(E)

INDEPENDENT JUDGEMENT:

Work requires decision making (E) involving the analysis of the facts of a situation and the determination of what actions should be taken within the limits of standard procedures; only unusual or seldom recurring situations require referral to supervisor.

RELATIONS WITH OTHERS:

Job role requires regular interaction with staff and/or residents, and families. Work related communications may sometimes involve resolving complaints or arriving at a compromise. Requires tact and some persuasion to maintain amicable, cooperative relationships.

WORKING CONDITIONS:

Work is very active and at times requires maximum effort to remain on Renovation schedule. Lifting, carrying and moving equipment weighing over 50 lbs., climbing and balancing, working from ladders and scaffold as it pertains to the painting process.(E) Considerable walking, bending and squatting.(E) Exposure to uncomfortable temperatures and odors.(E) Must be able to wear OSHA approved breathing device for safety.(E) Must be able to pass annual Occupational Health Exam and Respirator Fit Test. (E)

SAFETY

All employees are responsible for complying with facility safety policies and procedures and shall take the necessary measures to ensure a safe environment for oneself, co-workers, patients/residents, and visitors.

BLOOD BORNE PATHOGEN JOB CLASSIFICATION:

Category II

HIPAA REQUIREMENT:

None

IMPACT OF ACTIONS:

Responsible for making decisions that may affect operating functions. Errors or discrepancies are significant in terms of residents, physical facilities, and Manor Staff.

SUPERVISORY RESPONSIBILITIES:

None.

ACKNOWLEDGEMENT:

I understand and acknowledge that this job description/job analysis sets forth the basic tasks and duties of the job identified and shall not be considered a detailed description of all job requirements that may be needed to perform the job. Rogue Valley Manor needs may necessitate performance of multiple other tasks, duties and responsibilities, including, but not limited to, assuming the responsibilities of other positions in order to deliver a high quality of service.

I further understand and acknowledge that Rogue Valley Manor reserves the right to revise and/or change job duties and responsibilities as needed.

Signature

Date

03/03jpw

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MATERIALS HANDLING			EFFORT			LEGEND:					
Essential for job	Frequency of Activity	Comments	Sustained	Repetitive	Essential (Ess): Essential for job. Frequency (Freq): Based upon 1 hour of work or a % of day						
					Freq.	% of day		# of times per hour		Min. per hour	
Lifting 0-10# from 12" to 34"	X	Occas	Supplies	NA	10-20x/hr	Rare	1%	or	1x	or	6-12 min/hr
Lifting 11-25# from 12" to 64"	X	Occas	2 full 1-gal paint cans	NA	2x/hr	Occasionally	2-33%	or	Up to 20x	or	Up to 20 min/hr
Lifting 26-60# from floor to 12" (May use dolly)	X	Rare	5-gal paint bucket, step or extension ladder	NA	3-5x/day	Frequently	34-66%	or	21-120x	or	Up to 40 min/hr
Carrying 0-10# 5-100 feet	X	Const	Brushes, rollers, 1-gal paint can, supplies	1-3 mins	3-4x/hr	Constantly	67+%	or	>120x	or	>40 min/hr
Carrying 11-25# 5-15 feet	X	Occas	2 1-gal paint cans	<1 min	2-5x/hr	Effort: List actual measurement in seconds or minutes per event.					
Carrying 26-50# 5 feet	X	Rare-occas	Full 5-gal paint bucket	<1 min	1-2x/hr	Weight/Force: Actual weight or force, measured in foot/lbs.					
Pushing 10-40# of force, 5-500 ft	X	Rare-occas	Loaded dolly	1-2 mins	1-2x/hr	ENVIRONMENTAL FACTORS					
Pulling 10-40# of force, 5-500 ft	X	Rare	Loaded dolly	1-2 mins	1x/hr	Time Spent:	33%	Outside <input checked="" type="checkbox"/>	Inside <input checked="" type="checkbox"/>	Comments:	
Reaching: above shoulder to 84". (# of inches)	X	Rare-freq	Painting high surfaces	1-5 mins	3-20x/day	Temperature:	Normal <input checked="" type="checkbox"/>	Heat <input checked="" type="checkbox"/>	Temp Change Cold <input type="checkbox"/>	Comments:	
Reaching: to floor level	X	Rare-freq	Painting low surfaces	1-5 mins	10-40 mins/hr	Humidity:	Normal <input checked="" type="checkbox"/>	Wet/ <input type="checkbox"/>	Dry <input type="checkbox"/>		
Grasp/Power or trigger grip:	X	Rare-occas	Caulking, paint roller	2 hrs	0-2x/day	Atmosphere:	Dust <input checked="" type="checkbox"/>	Odor <input checked="" type="checkbox"/>	Fumes <input type="checkbox"/>	Paint thinner <input checked="" type="checkbox"/>	
Pinch:	X	Freq-const	Holing brush	5-15 mins	>40 mins/hr	Hazards:	Mechanical <input checked="" type="checkbox"/>	Electrical <input type="checkbox"/>	Burns <input type="checkbox"/>		
Mousing, manual dexterity:	X	Freq-const	Manipulate paint brush	1-5 mins	20-40 mins/hr	PPE Req.:	Ear Plugs <input type="checkbox"/>	Boots Footwear <input type="checkbox"/>	Masks <input checked="" type="checkbox"/>	Gloves <input checked="" type="checkbox"/>	Coveralls <input type="checkbox"/>
POSITIONAL ACTIVITIES	Essential for job	Frequency of Activity	Comments	Sustained	Repetitive	Surfaces:	Slippery <input checked="" type="checkbox"/>	Uneven <input checked="" type="checkbox"/>	Other:		
Balance	X	Occas	On ladder	5-15 mins	20mins/hr	Sustained	# of min 0	Intensity	Other:		
Bend	X	Occas	Pick up supplies	NA	10-20x/hr	Vibration:					
Kneel or squat (May use kneepads)	X	Occas	Painting low surfaces	5-10 min	2-3x/hr	Sensory Req. Ess Freq. Sensory Req. Ess. Freq.					
Climbing ladder/stairs	X	Rare-occas	Painting high surfaces	1-5 mins	1-10x/hr	Speaking	X	Freq	Touch	X	Const
Walking/Standing	X	Occas-const	Paint all but low surfaces	10-40 mins	66% of day	Hearing	X	Freq	Taste	NA	
Sitting, Sustained	X	Occas	Painting low surfaces	1-15 mins	33% of day	Vision	X	Const	Smell	NA	
Foot Controls	X	Rare	Drive paint truck	1-2 mins	1-5x/day	Color Discrimination	X	Const	Balance	X	Occas
Upper Extremity:						PDC Level Comments:					
Reaching behind body	NA					Rogue Valley Manor/Pacific Retirement Services Job Analysis - Painter <i>Pam Ames, PT, CEEs</i> 4/27/06 License# 3472					
Repetitive front to side arm movement	X	Freq-const	Painting anything	5-15 mins	40-60 mins/hr						
Awkward wrist motions	X	Freq-const	Painting anything	5-15 mins	40-60 mins/hr						
Keyboarding/10 key	NA										